

This is only a summary

If you want more detail about your coverage and costs, you can get the complete terms in the Evidence of Coverage or by calling (844) 450-8111.

| Important Questions | Answers | Why This Matters |
|---|--|---|
| What is the overall deductible? | In- Network Providers: \$1,500 Individual coverage \$3,500 Family coverage Out-of-Network Providers: \$3,000 Individual coverage \$7,000 Family coverage Does not apply to in-network Wellness and Preventive Care. | You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. The deductible starts over at your plan’s annual anniversary from the effective date of enrollment. See the chart starting on page 3 for how much you pay for covered services after you meet the deductible. |
| Are there other deductibles for specific benefits? | No. There are no other specific deductibles. | You do not have to meet deductibles for specific services, but see the chart starting on page 3 for other costs for services this plan covers. |
| Is there an out-of-pocket limit on my expenses? | Yes; In-Network Providers: \$4,000 Individual coverage \$12,700 Family coverage Out-of-Network Providers: \$8,000 Individual coverage \$15,400 Family coverage (Includes Deductibles) | The out-of-pocket limit, also called the Maximum-Out-of-Pocket, is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services that ends 365 days after your effective date. This limit helps you plan for health care expenses for a certain time period. |
| What is not included in the out-of-pocket limit? | Monthly cost for the plan, balance-billed charges, benefit reductions, amounts greater than maximum benefits, amounts greater than reasonable and customary charges, prescription drug and healthcare this plan doesn’t cover. | Even though you pay these expenses, they don’t count toward your deductible or out-of-pocket limit. |

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| Is there an overall annual limit on what the plan pays? | No. | The chart starting on page 3 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits. |
| Does this plan use a network of providers? | Yes. For a list of preferred providers, visit www.firsthealthlbp.com or call (844) 450-8111. | If you use an in-network doctor or other health care provider, this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Limited coverage is available for out-of-network providers. Plans use the term in-network, preferred, or participating for providers in their network. Out-of-network providers can be nominated to be invited to integrate the plans network. See the chart starting on page 3 for how this plan pays different kinds of providers. |
| Do I need a referral to see a specialist? | Yes. You need to consult with your Primary Care Physician and get a written referral to see certain specialists. There may be some providers or services for which referrals are not required. | This plan will pay some or all of the costs to see a specialist for covered services, but only if referred by your Primary Care Physician; unless the visit result is part of routine or preventive care examinations, or the result of a consultation or service in an emergency situation. Please, refer to page 3 for required referrals for services. |
| Are there services this plan doesn't cover? | Yes. | Some of the services this plan doesn't cover are listed on page 7. See your policy or plan document for additional information about excluded services. |



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-pay after Deductible or % After Deductible (Responsibility Share) is *your* share of the costs of a covered service, calculated as a percentage of the allowed amount for the service. For example, if the plan’s allowed amount for an overnight hospital stay is \$1,000, your responsibility share payment of 40% would be \$400. This may change if you haven’t met your deductible.
- The amount the plan pays for covered services is based on the allowed amount. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the allowed amount is \$1,000, you may have to pay the \$500 difference. (This is called balance billing.)
- This plan may encourage you to use in-network providers, by charging you lower deductibles, copayments and responsibility share amounts. Out-of-network providers may be nominated to be invited to integrate the plans’ Provider network.
- Maximum-Out-of-Pocket is the same as out-of-pocket limit. The out-of-pocket limit is the *most* you could pay for your share of the cost of covered services during a coverage period that ends 365 days after your effective date. Therefore, the out-of-pocket limit starts over every 365 days.

| Common Medical Event | Services You May Need | Your Cost if You Use an In-Network Provider | Your Cost If You Use an Out-of-network Provider | Limitations & Exceptions |
|---|---|---|---|--|
| If you visit a health care provider’s office or clinic | Preventive care / screening / immunization | No Charge Lab-Office | 30% after deductible | Coverage at 100% for In-Network Providers. Annual Wellness consultations starting on your plan’s effective date. |
| | Primary care visit to treat injury or illness | \$20 Copay | 30% after deductible | Coverage for In-Network Providers. Limited coverage for out-of-network providers. |
| | Specialist visit | \$35 Copay | 30% after deductible | No referral required for Specialist providing Preventive Care/Screening or Immunization, or chronic care after first referral. |
| | Other practitioner office visit | \$35 copay | 30% after deductible | Chiropractic care – 20 visits per year. Pre-authorization required. |

| Common Medical Event | Services You May Need | Your Cost if You Use an In-Network Provider | Your Cost if You Use an Out-of-network Provider | Limitations & Exceptions |
|---|--|---|---|--|
| If you have a test | Diagnostic test (x-ray, blood work) | 10% after deductible | 30% after deductible | X-Ray – Office Visit for Reading Covered as Office Visit; Reading Fee as Diagnostic Test. Deductible applies. |
| | Imaging (CT/PET scans/MRI) | 10% after deductible | 30% after deductible | Deductible applies. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at themedaccessnetwork.com Or call (844) 450-8111 | Generics and Tier 1 | \$10 copay | Not Covered | Covers up to 30-day supply |
| | Tier 2 – Generic / Non-Preferred / Non-Preferred Generic | \$35 copay | Not Covered | Covers up to 30-day supply |
| | Tier 3 – Non-Preferred Brands | \$60 copay | Not Covered | Covers up to 30 or 90-day supply |
| | Tier 4 – Specialty Brand Generic | 25% after deductible up to \$250 | Not Covered | Covers up to 30 or 90-day supply |
| | Tier 5 – Specialty Brand Non-Generic | Not Covered | Not Covered | Formulary does not carry Tier 5 Medicines. These may be covered on a case by case basis with Primary Care or Specialist recommendation and approval from Plan. |

| Common Medical Event | Services You May Need | Your Cost if You Use an In-Network Provider | Your Cost if You Use an Out-of-network Provider | Limitations & Exceptions |
|---|--|---|---|--|
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% after deductible | 30% after deductible | None |
| | Physician/surgeon fees | 10% after deductible | 30% after deductible | None |
| If you need immediate medical attention | Emergency room services | 10% after deductible | 30% after deductible | None |
| | Emergency medical transportation | 10% after deductible | 30% after deductible | None |
| | Urgent care | \$75 copay | 30% after deductible | None |
| If you have a hospital stay | Facility fee (e.g. ambulatory surgery center) | 10% after deductible | 30% after deductible | Coverage for inpatient rehabilitation and skilled nursing services combined in-network providers is limited to 40 visits per benefit period. Deductible applies. |
| | Physician/surgeon fee | 10% after deductible | 30% after deductible | None |
| If you have mental health, behavioral health, or substance abuse needs | Mental/Behavioral health outpatient services | 10% after deductible | 30% after deductible | Coverage for Mental Health/Behavioral inpatient services are limited to 120 days per benefit period. Deductible applies. |
| | Mental/Behavioral health inpatient services | 10% after deductible | 30% after deductible | None |
| | Substance use disorder outpatient services | 10% after deductible | 30% after deductible | None |
| | Substance use disorder inpatient services | 10% after deductible | 30% after deductible | None |

| Common Medical Event | Services You May Need | Your Cost if You Use an In-Network Provider | Your Cost if You Use an Out-of-network Provider | Limitations & Exceptions |
|---|-------------------------------------|---|---|---|
| If you are pregnant | Prenatal and postnatal care | No charge | 30% after deductible | Deductible applies out-of-network |
| | Well baby visits | No charge | 30% after deductible | Deductible applies out-of-network |
| | Delivery and all inpatient services | 10% after deductible | 30% after deductible | Other cost shares may apply depending on services provided. |
| If you need help recovering or have other special health needs | Home health care | 10% after deductible | 30% after deductible | Coverage for in-network providers is limited to 60 visits per benefit period. Deductible applies. |
| | Rehabilitation services | 10% after deductible | 30% after deductible | Coverage for physical therapy and occupational therapy combined is limited to 20 visits per benefit period and speech therapy is limited to 20 visits per benefit period. Deductible applies. |
| | Habilitation services | 10% after deductible | 30% after deductible | Coverage for physical therapy and occupational therapy combined is limited to 20 visits per benefit period and Speech Therapy is limited to 20 visits per benefit period. Deductible applies. |
| | Skilled nursing care | 10% after deductible | 30% after deductible | Coverage for inpatient rehabilitation and skilled nursing services combined in-network providers is limited to 60 visits per pay period. Deductible applies. |
| | Durable medical equipment | Not covered | Not covered | None |
| | Hospice Service | 10% After Deductible | 30% After Deductible | Deductible applies. Pre-authorization required. |

| Common Medical Event | Services You May Need | Your Cost if You Use an In-Network Provider | Your Cost if You Use an Out-of-Network Provider | Limitations & Exceptions |
|---|-----------------------|---|---|--|
| If your child needs dental or eye care | Eye Exam | No Charge | 30% after deductible | Deductible applies. Limited to one exam every 24 months. |
| | Glasses | Not Covered | Not Covered | None |
| | Dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services. Some of these may be purchased additionally as a rider. Please refer to www.themedaccessnetwork.com for more information.)

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|-------------------|--|--------------------------|
| Acupuncture | Infertility treatment | Routine eye care (Adult) |
| Bariatric surgery | Long-term care | Routine foot care |
| Cosmetic surgery | No non-network services covered outside of Network areas | Weight loss programs |
| Dental care | Non-emergency care when traveling outside the U.S. | Wellness programs |
| Hearing aids | Private-duty nursing | |

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

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|-------------------|
| Chiropractic care |
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Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a monthly contribution, which may be significantly higher than the monthly contribution you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

Federal and State laws may provide protections that allow you to keep this health plan coverage if you pay your monthly contribution. There are exceptions, such as, if:

- You commit fraud
- The health plan carrier stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the health plan carrier at (844) 450-8111

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:

ATTN: Grievances and Appeals
MEDA ACCESS NETWORK
4572 Executive Square, Suite 200
La Jolla, CA 92037

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as “minimum essential coverage.” **This plan or policy does provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

Language Access Services:

Si necesita ayuda en Español, le suplicamos que se ponga en contacto con su Miembro Asociado Representante de membresía o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación, o al (844) 450-8111.

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|--|---|-----------------------|---|----------------|
| About These Coverage Examples These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans. | Having a Baby (normal delivery) | | Managing Type 2 Diabetes (routine maintenance of well-controlled condition) | |
| | <ul style="list-style-type: none"> ▪ Amount owed to providers: \$7,540 ▪ Plan pays: \$4,915 ▪ Patient pays: \$2,625 | | <ul style="list-style-type: none"> ▪ Amount owed to providers: \$5,300 ▪ Plan pays: \$2,350 ▪ Patient pays: \$2,950 | |
| This is NOT a cost estimator Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different. See the next page for important information about these examples. | Sample care costs | | Sample care costs | |
| | Hospital charges (mother) | \$2,700 | Prescriptions (Tier 3, 4) | \$2,900 |
| | Routine obstetric care | \$2,100 | Medical Equipment | \$1,300 |
| | Hospital charges (baby) | \$900 | Office Visits (5) | \$700 |
| | Anesthesia | \$900 | Education | \$300 |
| | Laboratory tests | \$500 | Laboratory Tests (diagnostic) | \$100 |
| | Prescriptions | \$200 | Total | \$5,300 |
| | Radiology | \$200 | | |
| | Vaccines, other preventive | \$40 | | |
| | Total | \$7,540 | | |
| | Patient pays | | Patient Pays | |
| | Copays | \$200 | Copays | \$300 |
| | Deductibles | \$2,425 | Responsibility Share | \$1,050 |
| Total | \$2,625 | Services not Included | \$1,600 | |
| | | Total | \$2,950 | |

Questions and answers about the Coverage Examples

What are some of the assumptions behind the Coverage Examples?

- Costs assume individual only coverage.
- Costs don't include monthly contributions.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments and Responsibility Share can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered, or payment is limited.

Does the Coverage Example predict my own care needs?

✗ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

✗ No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ **Yes.** An important cost is the monthly contribution you pay. Generally, the lower your monthly contribution, the more you will pay in the out-of-pocket costs, such as copayments, deductibles, and Responsibility Share. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.